

# Computer Dynamic Inc

## INTEROFFICE COMMUNICATION

To: Computer Dynamic Inc. Employees  
From: Ashleigh Brown, Human Resources Director  
Subject: Medical Withholding will be Doubled November 1, 2022  
Date: October 3, 2022

This memo explains that Computer Dynamic Inc is changing the current medical withholding policy on November 1, 2022. It also explains why the company made these changes and how to get more information on the new policy.

### Summary

The medical withholding policy will double on November 1, 2022. Computer Dynamic Inc. is changing this policy so they can offset rising healthcare costs and continue offering the same healthcare policy to employees. Human resource offices can answer specific questions about this policy change.

### Discussion of Policy Change

The costs of healthcare are currently rising. This has made it more difficult for the company to provide the healthcare benefits outlined in the company's healthcare benefits policy. This dilemma forced the company to make one of two decisions: double the medical withholding and keep the same healthcare policy or keep the same medical withholding and reduce the scope of the healthcare policy.

The company did not want to reduce the company's healthcare policy. So, the company has decided to double the medical withholding starting November 1, 2022. This means that employees will have 5% of their wages deducted from every paycheck instead of the usual 2.5%. Unfortunately, this new policy will decrease the number of wages employees will earn.

However, while this reduces the number of wages, it ensures that employees can continue to enjoy their current healthcare benefits. It also ensures that employees will not need to purchase additional medical insurance. So, while this policy will negatively impact wages at the beginning, it should help employees save money in the long term.

In short, the company has decided to make this policy change because of the rising healthcare costs. While this will negatively impact wages, it ensures that Computer Dynamic Inc. employees can continue to benefit from the same high-quality healthcare plan.

### Recommendation

If an employee would like more specific details about this policy and how it will impact them, please contact human resource offices at [computerdynamicHR@cdi.com](mailto:computerdynamicHR@cdi.com) or at (888)-240-9667.